SEMTECH

Name of Semtech facility / site Date	Semtech Corporate
Date	1/31/2023
Reporting year (YYYY)	2022

	Total Number Reporting	Goal	Probatility Rating	
Annual Average Number of Employees - USA	389	Highest Point of employment through the year	1477.44	Average number of hours worked per employee over the year; Total Hours Worked / Average Number of Employees
Total Hours Worked by all US employees last year	574723	Total hours worked through the year	287362	Hours worked to Reportable Injury Cases
Number of Cases: Total Number of Deaths	0	Goal is "0"	0.00	Total Number of Deaths due to on the job injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (4x0)/(0) = 0
Total Number of Cases with Days away from work	1	Goal is "0" cases resulting in days away from work	1.00	Total Number of cases resulting in days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (1x1)/(1) = 1
Total number of cases with job transfer or restriction	0	Goal is < 3 cases resulting in restriction or transfer	0.00	Total Number of cases resulting in transfer or restriction due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (0x0)/(0) = 0
Total number of other recordable cases	2	Goal is < 3 'other' reportaqble cases	1.00	Total Number of cases due to other reportable issues. *Refer to Risk Probability Definition . Risk Calculation: I X P / D = 1 (1x2)/2
Number of Days: Total number of days away from work	14	Goal is < 5 days per reportable incident	3.00	Total Number of days away from work due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (3x1)/1 = 3
Totalnumber of days of job transfer or restriction	0	Goal is < 30 days in a transfer or restriction per reportable incident	0.00	Total Number of days in transfer or restricted duty due to injury or illness. *Refer to Risk Probability Definition . Risk Calculation: I X P / D = 0 (0x0)/0
Injury and illness types: Injury	2	Goal is < 5 reportable injuries	2.00	Risk of reportable injuries occuring. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (2x 1) / 1 = 2
Skin Disorder	0	Goal is < 2 reportable Skin Disorders	0.00	Risk of reportable skin disorder occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 0 (0x0)/0 = 0
Respiratory Condition	0	Goalis < 2 reportable respiratory conditions	0.00	Risk of reportable respiratory condition skin disorder occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 0 (0x0)/0 = 0
Poisoning	0	Goal < 2 reportable poisoning cases	0.00	Risk of poisoning occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 0 (0x0)/0 = 0
Hearing Loss	0	Goal < 2 reportable hearing loss cases	0.00	Risk of hearing loss occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D 0 (0x0)/0 = 0
All other Ilnesses	1	Goal < 3 cases involving 'other reportable illnesses'	1.00	Risk of 'other' reportable illnesses occuring in work place. *Refer to Risk Probability Definition . Risk Calculation: I X P / D (1x1)/1 = 0

Risk Probability: I; Impact to business, P; Probability of occuring on the job or through business contact, D; Detectability. Probability of Detection immediately after occurance. Refer to SEMDOC004964