



Gender Distribution 2025

Gender	Total Employees	Board(%)	Senior Management (%)	Middle Management (%)	Staff (%)	Total Workforce (%)
Male	1471	67%	94%	80%	75%	77%
Female	444	33%	3%	20%	25%	23%

Excludes Board members

Senior Management defined as VP (Grade 21 or higher) and Above

Middle Management defined as all People Leaders Below VP Level (Grade 20 or lower)

Staff defined as all individual contributors below VP level (Grade 20 or lower)