



Artificial Intelligence (AI) Usage Policy (the “Policy”)

Public Statement

Document Number: SEMDOC010215

Revision: 1

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1. AI VISION & COMMITMENT

Semtech recognizes Artificial Intelligence as a transformative force that will define competitive advantage in the technology sector. We are committed to responsible AI adoption that protects intellectual property, drives business value, and serves the interests of all our stakeholders.

This policy reflects our commitment to ethical, transparent, and accountable AI practices that align with international standards and best practices for responsible innovation.

Strategic Objectives

Our AI strategy balances innovation with responsibility, focusing on:

- **Accelerate Innovation:** Leverage AI to reduce time-to-market, enhance research and development, and drive breakthrough solutions that benefit our customers and society
- **Build Competitive Advantage:** Develop AI expertise and capabilities that propel Semtech in the marketplace while maintaining ethical standards
- **Manage Risk:** Ensure ethical, secure, and compliant AI usage that protects intellectual property rights and confidential information
- **Develop Talent:** Build a scalable AI literacy program that transforms and future-proofs our workforce
- **Enhance Customer Value:** Improve customer experiences through AI-enabled products and services
- **Maintain AI Velocity:** Establish continuous learning mechanisms and adaptive governance structures that evolve with AI capabilities

2. AI GOVERNANCE FRAMEWORK

Semtech has established a comprehensive governance framework to ensure responsible AI development and deployment across our organization.

Executive Oversight

- **Technology and Strategy Committee of the Board:** Provides strategic oversight, approves high-risk AI initiatives, and ensures alignment with corporate strategy
- **Senior Leadership Team:** Champions AI adoption across business functions and allocates resources for AI initiatives

Operational Leadership

- **AI Core Team:** Cross-functional body responsible for policy implementation, tool approval, risk assessment, and strategic coordination
- **AI Champions:** Designated leaders in each major business function who drive AI adoption and ensure compliance



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3. AI PRINCIPLES

All AI initiatives at Semtech adhere to these fundamental principles:

- **Strategic Enablement:** All AI initiatives demonstrate alignment with business objectives and measurable value creation
- **Human Oversight:** Qualified personnel maintain control and accountability for all AI-driven processes, ensuring human judgment remains central to critical decisions
- **Data Protection & Privacy:** We apply privacy-by-default principles and protect all company and customer data with the highest standards of security
- **Development & Usage Standards:** All AI development, deployment, and usage follows documented standards for risk management, regulatory compliance, and ethical implementation
- **Transparency & Accountability:** We maintain clear accountability for AI systems and their outcomes, with regular reviews and assessments
- **Continuous Improvement:** We conduct annual compliance reviews and adapt our policies to reflect changes in technology, regulations, and best practices

4. RISK MANAGEMENT & COMPLIANCE

Semtech implements comprehensive risk management practices for AI systems:

- Maintain a catalog of approved AI tools and document significant AI implementations
- Conduct risk assessments for major AI deployments before implementation and at annual intervals
- Ensure all AI systems undergo security vetting and comply with applicable regulations
- Review and update policies annually to address emerging risks and technological advances

5. STAKEHOLDER COMMITMENTS

Semtech commits to:

- **Employees:** Provide comprehensive AI training, enterprise-grade tools, and support for responsible innovation
- **Customers:** Deliver AI-enabled products and services that enhance value while maintaining the highest standards of quality, security, and privacy
- **Investors:** Drive sustainable competitive advantage through responsible AI adoption that manages risk and creates long-term value
- **Society:** Advance AI innovation in ways that respect human rights, promote fairness, and contribute positively to communities
- **Environment:** Consider the environmental impact of AI systems and pursue energy-efficient solutions where possible

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6. STANDARDS & FRAMEWORKS

Our AI practices align with internationally recognized standards and frameworks, including:

- NIST AI Risk Management Framework (AI RMF 1.0)
- ISO/IEC 23894 AI Risk Management Guidance
- ISO/IEC 23053 Framework for AI Systems
- IEEE Standards for Artificial Intelligence
- Partnership on AI Best Practices

7. TRANSPARENCY & REPORTING

Semtech is committed to transparency in our AI practices. We conduct annual compliance reviews to assess policy effectiveness, identify areas for improvement, and share findings with stakeholders. This public statement reflects our ongoing commitment to responsible AI development and deployment.

8. QUALITY RECORD

This procedure and its forms are considered quality records as defined in KFID-4KWSAP.

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9. REVISION HISTORY TABLE

Revision #	Date	Changes made by (First & Last Name)	Description of changes (From-To / Added / Removed)
1	10/22/2025	Chris Barker	Created First Version
2			
3			
4			
5			